

Working for Change: Engaging with Government



The Women's Centre engages with all levels of government on policy issues and government direction with respect to issues impacting women in our province and, especially, in our rural communities. This past year we participated in the following consultations and events.

Status of Women Canada – Campus Violence Projects

Status of Women Canada hosted 2 conference calls with organizations funded to promote equality and reduce violence on post-secondary campuses. SWC shared their preliminary findings report on the outcomes achieved through the grants and what they identified as 'the learnings'. The AWRCSASA/StFX partnership project, *Engaging Young People to Prevent Violence against Women at StFX*, met outcomes similar to others across Canada. April 2016.

Engagement on a Federal Strategy against Gender-Based Violence

Patty Hajdu, Minister for Status of Women Canada, hosted a roundtable discussion to inform the development of a federal strategy against gender-based violence. She met with representatives from 20 Atlantic Canada, community-based, front-line service organizations addressing gender-based violence – primarily coming from sexual assault centres, transition houses and shelters and women's centres. Participants identified key and emerging issues, what is working, and priority areas for federal government action. Issues identified were children and youth access to pornography, human trafficking and sexual exploitation of women and girls, challenges for rural women accessing services, better education for lawyers, judges and police about sexual violence, the increasing complexity of the issues women bring to services, how gender and racial biases are perpetuated by policies, and the breadth of gender-based violence perpetrated against women, girls, trans and individuals coming from minority and marginalized groups. July 2016.

Nova Scotia's Action Plan for an Aging Population

The Department of Seniors invited community organizations and community members to join the conversation to inform Nova Scotia's action plan for an aging population. It was an opportunity to speak to some of the needs we see with older women in the community. July 2016.

House of Commons Standing Committee on the Status of Women

The House of Commons Standing Committee on the Status of Women invited Lucille Harper to contribute to their work on *Violence against Young Women and Girls in Canada*. She spoke to five issues and made five recommendations: address the culture in which sexualized violence and cyber-violence; slut-shaming and slut-blaming are perpetrated; implement an opt-in system to restrict children's access to pornography; look at the Swedish model for ending the luring and trafficking of women and girls; amend immigration policies and legislation to ensure the secure status and protection of non-status, refugee and immigrant women in Canada, and train police and crown's to work from a trauma-informed approach. November 2016.

Employment Support Income Assistance (ESIA) Transformation Session for External Stakeholders

We provided comments to the Department of Community Services at an external stakeholders meeting seeking input on ESIA programs and supports, financial benefit approach, and income security options for *Designing the New System*. November 2016.

Provincial Deputy Ministers' Reception

The Province of Nova Scotia and StFX invited people from the community and the university to a reception with provincial Deputy Ministers as part of their meeting at StFX. Tareq Haddad and Majd Al Zhourri spoke about their experiences leaving Syria as refugees and coming to settle with their families in Antigonish. We connected with some of the Deputy Ministers in departments connected with our work. November 2016.

Working Together for Change: Raising Awareness, Taking Action on Violence against Women and Girls



Subjecting women to violence is a human rights violation as are acts of violence based in transphobia and homophobia. Exposing, addressing and preventing violence against women and girls and gender-based violence is a priority of the Women's Centre. We use a feminist, anti-oppression approach and analysis in our work. Everyday we see the impact violence has on the health and well-being of women and girls who access our services and programs. This past year we organized workshops and training sessions, provided presentations, participated in consultations and worked with our community to raise awareness and take action.

♀ Take Back the Night

For Take Back The Night, in collaboration with StFX students and faculty and community members, we organized a rally and march. At the rally a speakers talked about issues ranging from the intersection of race and gender to queer inclusion in anti-violence protests. Survivors of sexual assault spoke out – some about seeking support and their experiences of re-traumatization by the institutions from which they sought help. Approximately 150-200 people representing a diverse population of students and community members participated with representation from Paqtnkek, StFX faculty, and the local queer community. September 2016.

♀ Response to Judge Lenehan ruling

In response to the acquittal of a taxi driver charged with sexually assaulting a woman found intoxicated and unconscious in the back seat of the taxi by a police officer, we worked with sister organizations to submit a formal complaint to the Chief Judge of the Provincial and Family Courts. It was signed by 14 organizations and individuals working with sexual assault survivors. March 2017.

♀ Vigil in Support of Orlando Shooting Victims

Following the shooting on a gay night club in Orlando, June 2016, the Women's Centre took the lead in organizing a candle-lighting vigil for the community. Dr. J.H. Gillis High School students read the names of the victims and spoke at the vigil. The Wandering Menstruals performed. 200 community members. June 2016.

♀ Sisters in Spirit Walk

A Sisters in Spirit Walk was held in Paqtnkek to recognize Missing and Murdered Indigenous Women. October 2016.



♀ Solidarity Rally

We participated in a rally organized by StFX students and faculty in the Women's and Gender Studies Program following the election of Donald Trump as President of the United States. Speakers reflected upon implications for campus and community and called for solidarity and action to combat all forms of intolerance, violence, hatred and exclusions. November 2016.

♀ Affirmation of Peace/Salam

Following the violence perpetrated against members of the Muslim community at the Mosque in Quebec City in late January, we co-organized and participated in a vigil and demonstration of solidarity with Quebec City and all members of the Muslim faith. February 2017.

Working Together for Change: Raising Awareness, Taking Action on Violence against Women and Girls



Provincial Actions on Sexual Violence

♀ Nova Scotia Sexualized Violence Services Network

The network provides a space for community-based organizations to deepen the discourse around sexualized violence, learn from each other, share promising practices and advocate for social and legislative changes. We identified core components for sexualized violence services for Nova Scotia. Our vision is that all residents of Nova Scotia – women, men youth, LGBTQ individuals, African Nova Scotians, Acadians, indigenous peoples, people with disabilities, and people from all cultural backgrounds – have access to effective, culturally relevant, specialized sexual violence trauma therapy services.

♀ Nova Scotia Gendered Violence Prevention Network

The Nova Scotia Gendered Violence Prevention Network is a collaborative initiative of the Nova Scotia Advisory Council on the Status of Women and Mount St Vincent University. At the *Roots and Branches Conference*, they brought together local researchers, community-based service providers and policymakers to take stock of the state of the gendered violence prevention community of practice in Nova Scotia and to strategize about how we can support each other as we work for a future without violence, whether structural or interpersonal. 25 local community organization. January 2017.



Daughters of the Vote
Erin Wynn and Sean Fraser, MP



Vigil—Support of Orlando



16 days of Activism March with
Coady Participants

♀ Nova Scotia Trafficking Elimination Partnership (NSTEP), YWCA Halifax, NSTEP, a 5 year project of the YWCA Halifax, brings together key stakeholders – community organizations serving women and youth, survivors of sex-trafficking, government, and front line responders to address needs related to the prevention of sex-trafficking, appropriate intervention and aftercare. Working to build community capacity to address service needs and prevent and respond to sex-trafficking, we identified and prioritized prevention and intervention needs and opportunities for Nova Scotia responders.

Working Together for Change: Violence against Women and Girls Responding to and Preventing Sexual Violence - Paqtnekek and Waycobah



Responding to and Preventing Sexual Violence – Paqtnekek and Waycobah (RSPW) continued the work of the two-year collaborative RSPW project between the Paqtnekek Health Centre and the Women's Centre and extended it to the We'koqmaq community. Paqtnekek continued with the implementation of their action plan and, over the year, organized programs and strengthened services for youth, adults and elders in the community. We'koqmaq used the Paqtnekek model as a template to develop community-driven response and prevention strategies for addressing sexualized violence. This involved partnership development, undertaking a needs assessment, building collaborative relationships, and developing an action plan. To ensure the sexualized violence response and prevention work would continue, the Health Directors for Paqtnekek and Waycobah built actions and responsibilities into the individual workplans of the staff of the Health Centres.

Community Workshops, Presentations and Training Sessions

Community workshops, presentations and training sessions we created to respond to community-identified priorities and created spaces for learning more about sexualized violence and building skills for addressing and preventing it.

- **Bringing in the Bystander Training** presentations for community youth in both the Paqtnekek and We'koqmaq communities. August 2016.
- **Indian Residential School (IRS) Intergenerational Trauma Training.** Community members in both Paqtnekek and We'koqmaq identified the need for education sessions on Intergenerational Trauma in First Nation Communities.
- In Paqtnekek, Karen Bernard and Michael R Denny, Eskasoni Mental Health & Indian Residential School Survivors Team, facilitated three training sessions: one for 24 community youth, for 25 community adults, and for 15 Paqtnekek Band Staff and community members. November 2016 and February 2017.
- In We'koqmaq, Karen Bernard and Clark Paul facilitated a session with 10 community members attending. December 2016.

- **Caribou Legs.** RSPW was instrumental in hosting a Caribou Legs event in Paqtnekek. Brad Firth, Caribou Legs, an ultra-marathon runner and a message carrier in the style of the traditional Gwich'in message runners, undertook a cross-country run to increase support for the issue of the *Missing and Murdered Indigenous Women*, to end violence (Warrior's Against Violence), and to promote health in body, mind and spirit. He stopped in Paqtnekek on November 2, 2016. Maryanne Storme Junta, 16 year old Mkwit'knipuk Winter Carnival Queen from Eskasoni, spoke about the REDress Project and Missing and Murdered Indigenous Women in hopes of seeing an inquiry and justice for our Inu. 85 people attended.



Nadine Bernard—Community Facilitator Waycobah
Karla Stevens—Community Facilitator—Paqtnekek
Denise Bowie—RSWV Project Coordinator

Working Together for Change: Violence against Women and Girls Responding to and Preventing Sexual Violence - Paqtinkek and Waycobah



Community Workshops, Presentations and Training Sessions

- **Leah Parsons Presentations.** RSVPW invited Leah Parsons, mother of the late Rehtaeh Parsons who tragically took her own life after being sexually violated and bullied online, to We'kocmaq and Paqtinkek to speak to youth and community members about the harms done by and consequences of *Cyber Bullying & Cyber Attacks*. The presentations were supported by the Health Centres and the Band Councils in each community. 60 people attended in We'kocmaq and 35 in Paqtinkek. November 2016.
- **Paqtinkek Annual Healing Day.** The Annual Healing Day was a culturally revitalizing day that provided an opportunity for community members to heal through traditional practices and observe drummers, dancers and a variety of activities and competitions. A full community meal was offered along with a cake presented toward the end of the day as the children participated in a snake dance. The community expressed gratitude for the day. The intention is to hold it annually. January 2017.
- **The BODY SAFE Program.** Women, girls and LGBTQ+ community members 12 years of age and older in Paqtinkek had an opportunity to learn basic self-defence skills. There was not enough interest in the program to keep it going longer than a few sessions.
- **Parents Education Session.** For parents of grade 7 and 8 students, guest speaker, Constable Jason Bernard, RCMP First Nations Education Officer from Eskasoni, presented on internet safety. January 2017.
- **PTSD and Social Anxiety** presentations. The RSVPW Community Facilitators co-facilitated presentations on Post Traumatic Stress Disorder and Anxiety in Paqtinkek and We'kocmaq. January 2017.
- **Healing Our Nations – We'kocmaq.** Two peer education community facilitators facilitated sessions on healthy relationships, sexuality and respect for youth. The youth were receptive to the topics and requested further education in this area. March 2017.

Community Programs

Both Paqtinkek and We'kocmaq offered programs that supported healing from sexualized violence and promoted prevention initiatives.

LGBTQ+ and Two-Spirited Support. In collaboration with the Paqtinkek Health Centre, the Paqtinkek Community Facilitator established a group for LGBTQ+ and Two-Spirited community members. The engagement level was high; participants noted they felt the environment was safe for them to share stories and life experiences. 11 community members participated.

Madonna Doucette, the Ally Centre, Sydney, came to We'kocmaq to speak about the GSA work she is doing in Eskasoni. A small group of GSA students also presented that day and asked for support RSVPW. January 2017.

LGBTQ+ and Two-Spirited members from both communities along with allies, the project coordinator and health centre staff attended the GSA conference in Halifax. March 2017.



Working Together for Change: Violence against Women and Girls Responding to and Preventing Sexual Violence - Paqtneke and Waycobah

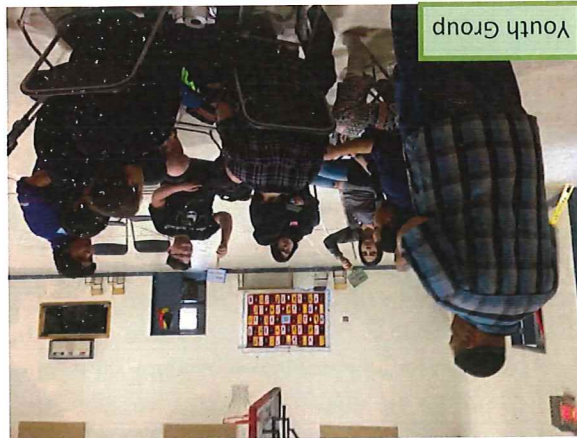


Youth Programming

Programs for youth were offered in both Paqtneke and We'kocmaq.

- The **Inspire Program** was held in Paqtneke for girls in grades 7 and 8. Although number of girls in the program age group was small, the conversations in which they engaged were significant in their lives and learning.
- **Paqtneke Warrior Group**, an activity and discussion-based group, ran in parallel to the Inspire Program providing a space for boys to learn skills for developing healthy relationships in their lives.

- **We'kocmaq Youth Programs** were held in-school for grade 7 and 8 female and male youth. A Parent Education Session was held prior to the youth groups. Sessions focussed on respect, healthy relationships, bystander programs, sexual health education, cyber-violence education and the overall risk factors and ways of staying safe. When appropriate, the female and male youth groups came together for larger presentations. A number of community resource people presented and facilitated learning opportunities for the youth.



Youth Group



Leah Parsons Presentation



Healing Through Art



Drum Making

Working Together for Change: Poverty Reduction Work



Antigonish Poverty Reduction Coalition

Established in 2010, the Antigonish Poverty Reduction Coalition (APRC) is an alliance of organizations, institutions and community members committed to reducing of poverty in the Antigonish town and county. Our Five-Year Action Plan, launched in 2012, detailed eight priority areas: housing, transportation, food security, education, health services, childcare, recreation and income security. In late 2012, we added a ninth priority area, heat/energy poverty, to the coalition.

Living Wage

Our focus this year was determining what a *Living Wage* would be for Antigonish and how it would work with a *Guaranteed Livable Income (GLI)* to reduce poverty in our area. Together with the Canadian Centre for Policy Alternatives – Nova Scotia, the APRC undertook research to determine a living wage for the Antigonish area. The *Working for a Living, Not Living for Work, The Halifax and Antigonish Living Wages for 2016* report authored by Christine Saulnier, CCPA – NS, Christine Johnson, APRC, and Mary-Dan Johnston, CCPA – NS, and released in December 2016 determined \$17.30 as a living wage for Antigonish. As part of our Living Wage project, we filmed community leaders as they played *The Hand You're Dealt* game, grappled with living on inadequate incomes and reflected on the challenges that posed. The APRC continues to call for a Guaranteed Livable Income for Nova Scotians and in February 2017 joined the *Basic Income NS Network*.

International Day for the Eradication of Poverty

For the October 17 International Day for the Eradication of Poverty, we hosted a Lunch and Learn where we provided a short overview of the work of the Coalition over the past 5 years noting some of the milestones accomplished by Coalition member organizations – a community transit system developed by Antigonish Community Transit, breaking ground for four affordable housing units built by the Antigonish Affordable Housing Society, public presentations on a Guaranteed Livable Income and a Living Wage, and the ongoing work of the Antigonish Emergency Fuel Fund.

Antigonish Emergency Fuel Fund

- The Antigonish Emergency Fuel Fund helps Antigonish town and county residents with emergency heat situations for the months of January to April. Without this program, most applicants would have no other means for getting help. The AWRCSASA works collaboratively with the Emergency Fuel Fund reviewing applications and referring people to government programs. This winter the Antigonish Emergency Fuel Fund:
- assisted 78 households, a total of 181 people – 113 adults and 68 children with \$31,600 in home heating assistance. The average household income was \$18,100 with the average income for single households at \$15,350.
- In Antigonish town we assisted 46 households, 21 with oil and 25 with electric heat.
- In Antigonish County we assisted 42 households, 20 with oil, 15 with electric heat, 6 with wood, and 1 with propane.
- of the 81 women helped, 31% identified as single mothers and 72% of the children lived in homes with a single mother.

Antigonish Food Security Coalition

- The Antigonish Food Security Coalition (AFSC) organizes events and actions to raise awareness about and help address food security both in communities to afford adequate, healthy food and to increase local food production.
- In October, *Our Food Store* donated 20 food bags which the APRC made available to women using AWRCSASA services. We received the bags just before Thanksgiving.
- The AFSC worked with the Town of Antigonish and other institutional partners to adopt a local food policy.
- At the Antigonish Farmer's Market we hosted an information table for World Food Day, October 16.



Working Together for Change: Supporting the Well-being of Women and Community

The Women's Centre takes a social determinants of health approach in looking at issues that impact the health and well-being of women, families, and our communities. We work with our communities, province and at the national level to create a healthier and more just world.

Through **Women's Centres Connect**, the provincial association of women's centres, we work collaboratively as nine women centres across the province to advance the concerns of women who use our services and programs.

"...knowing I am accepted and have a place where folks care about me, check in with me, and add real value to my life." Woman using AWRCSASA programs

Nova Scotia Association of Community Health Centres
The Women's Centre and Lindsay's Health Centre for Women, act as a Community Health Centre. We joined the Canadian Association of CHCs and the newly formed Nova Scotia Association of CHCs. CHCs in Nova Scotia have different structures and ways of providing services. We reflect the needs and priorities of the diverse communities we serve, actively address the social determinants of health and demonstrate commitment to health equity and social justice.

Women's Centre staff participated in Consultations, Conferences, Workshops and Events that relate to our work.

Antigonish International Film Festival
We sponsored two films.

Participatory Food Costing Project, Food Action Research Centre (FoodARC), MSVU
FoodARC hosted consultation sessions across Nova Scotia to review the findings and recommendation coming from the 7th cycle of Participatory Food Costing research. It would cost \$35 million to provide all Nova Scotians with enough income to afford a basic healthy food basket. June 2016.

Mi'kmaw Matrimonial Real Property - Paqtnkek
The Confederacy of Mainland Mi'kmaw held a Mi'kmaw Matrimonial Real Property information session March 2017.

211 Nova Scotia Regional Information Session
The Community Sector Council of Nova Scotia and 211 Nova Scotia provided an overview of 211 Services with information specific to community needs and assets in our region. October 2016.

A Game Changer Approach to Poverty Reduction Strategy and Evaluation
Tamarack Institute hosted a webinar on using a "game-changer" approach to poverty reduction strategy and evaluation. A game-changer could be affordable housing which has cascading effects of enhancing safety and security and leading to stability for pursuing education, accessing employment, and improving mental health and so on. October 2016.

Inspired Conversation Community Workshops 2016
The Community Foundation of Nova Scotia hosted a workshop with the Nebraska Community Foundation focusing on their work in revitalizing small towns in rural Nebraska, *Using Rural Development Philanthropy to Build and Sustain Nebraska's Hometowns: A Case Study of Shickely, Nebraska*. September 2016.

Women's Centre Services and Programs Building Capacity of Staff



The Women's Centre supports staff in attending workshops, conferences, training sessions and webinars that increase their knowledge about issues facing women and youth they work and that build their capacity to respond effectively. Some of the sessions in which staff participated included the following:

- **Tackling the Justice Gap: Restorative Justice and Sexual Violence** focussed restorative justice as an appropriate resolution to sexual assault cases that have traditionally proceeded through the criminal justice system in Canada. Keynote presenter, Professor Jo-Anne Wemmers, PhD, School of Criminology, Université de Montréal, advocated for restorative justice alternatives. Hosted online by The Victim Justice Network. November 2016.
- **Flying under the Radar: Forced Marriage - Female Genital Mutilation - Human Trafficking** looked at forced marriage and human trafficking. Presenters Shalinin Kanounur and Mayoori Melankov from the South Asian Legal Clinic of Ontario (SALCO) provided an in-depth presentation on forced marriage, how to recognize it, and how to support a someone who wants to flee from it. Jade Brooks provided a personal accounting of her experience of being trafficked. Silent Witness Nova Scotia. November 2016. Halifax.
- **Mi'kmaw Matrimonial Real Property - Paqtnkek** looked at Mi'kmaw Matrimonial Real Property – how Emergency Protection Orders differ on reserve lands, how Exclusive Occupation Orders are applicable to Band homes, and to whom Matrimonial Real Property laws apply and how they are enforced. Confederacy of Mainland Mi'kmaw. March 2017.
- **A Game Changer Approach to Poverty Reduction Strategy and Evaluation** focussed on using a "game-changer" approach to poverty reduction strategy and evaluation. A game-changer could be affordable housing which has cascading effects of enhancing safety and security and leading to stability for pursuing education, accessing employment, improving mental health and so on. Lucille attended for AWRCSASA. The Tamarack Institute October 2016.
- **3rd Annual Helping the Helpers Education and Awareness Day on PTSD** in which PTSD survivors – first responders and those working in a healing role, a psychiatrist and psychologist – spoke to their experiences and what is helpful. October 2016.
- **Culturally Competent Trauma-Informed Practice Training** facilitators Nikita Archibald and Robert Wright spoke to trauma and the ways in which it affects our brain and behaviours. They provided an overview of cultural competency and ways to authentically create and ensure culturally competent trauma informed services. MORPH Picton County. March 10 and 24, 2017.
- **Trauma - Strategies for Resolving the Impact of Post-Traumatic Stress** facilitated by Elizabeth Shein, MSW, RSW, provided an overview of the way trauma affects a person through the brain and nervous system and how it can result in longer term symptoms at physical, psychological and emotional levels. She offered a framework describing different stages in the process of regulating and resolving the impact of trauma.



Funding for Services and Programs

The work we do at the Antigonish Women's Resource Centre and Sexual Assault Services would not be possible without the support of our community and without the support of the foundations, departments of government and private donors that fund our work.

We would like to thank all who provide support for our services and programs.

Direct Services are funded by:

- Nova Scotia Advisory Council on the Status of Women
- Nova Scotia Health Authority
- Community donations

Sexual Assault Nurse Examiner Program and Specialized Sexual Assault Trauma Therapy Program are funded by:

- Nova Scotia Health Authority

Justice Matters for Women is funded by:

- Law Foundation of Nova Scotia

Antigonish Guysborough Immigrant Support Program is funded by:

- Nova Scotia Office of Immigration

Healthy Relationships for Youth Program is funded by:

- Canadian Women's Foundation
- Nova Scotia Department of Justice Lighthouses' Program
- Leacross Foundation
- Community donations

Responding to and Preventing Sexual Violence – Paḡmkek and Waycobah is funded by:

- Nova Scotia Sexual Violence Strategy, Community Support Network Grant
- Nova Scotia Sexual Violence Strategy, Prevention Innovation Grant

Summer Student positions are funded by:

- HRSDC Summer Jobs Program
- Nova Scotia Department of Labour and Advanced Education, Student Employment Programs



Staff Planning Day

Community Support

It is with the generous, ongoing support provided by our community that we are able to do all that we do.

Thank you



to our many individual donors and

Sisters of St. Martha

Antigonish Kinsmen Club

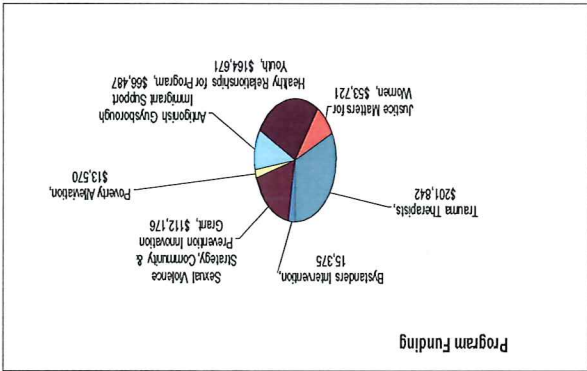
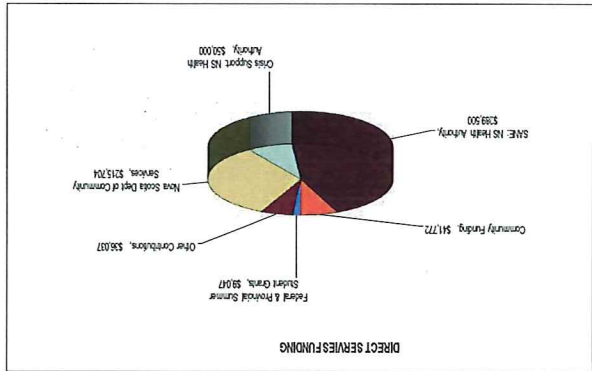
Unifor Social Justice Fund



Financial Overview

The Finance Departments job involves accounting for funding and expenditures in a timely and efficient manner along with reporting the finances to the Board of Directors and various funding agencies. This year, as in the past, reports were prepared for the Women's Center and the Sexual Assault Nurse Examiner Budgets, along with six other programs. Core funding for the Center comes from the Nova Scotia Department of community Services through NSACSW, as well as the Nova Scotia Health Authority. The Center benefits from a supportive community, receiving funds through the annual direct mail campaign along with the general donations from individuals and other local organizations. The Nova Scotia Health Authority, replacing GASHA, continues its long standing

commitment to provide funds for our women's support services. We were pleased to secure funding for students to work in our Center during the summer months, through student funding programs run by the HRSDC, Summer Jobs Program and the Nova Scotia Department of Economic & Rural Development and Tourism. The Federal, Provincial and Community funding supports the ongoing work of our Center. (See Figure #1)



The Center oversaw seven programs (See Figure #2). The Federal Government's Justice Department has provided funds for a three year program called Bystander Intervention Program. The major portion of the work is to be carried out in years two and three. In the past, our Clinical Therapist positions were funded by two Provincial Departments but this year the Nova Scotia Health Authority has provided the funds to insure those valuable positions are ongoing. Our community benefits from the continued financial support of the Nova Scotia Office of Immigration for valuable work being done in support of immigrants' residing in this area. The Nova Scotia Department of Community Services provided funds under its Sexual Violence Strategy through the Community Support Network Center and Prevention Innovation Grant. The community engagement work was carried out in Waycubah and Patnkek. Poverty alleviation in our area continues to be supported through funds from a number of local organizations and businesses. The Nova Scotia Law Foundation has been a steadfast funder of the Justice Matters for Women program. Healthy Relationships for Youth Project completed its tenth year in the SRSB area as well as the third year of a Provincial component. This ongoing work is in large part funded by the Canadian Women's Foundation as well as the Provincial Department of Justice, Lighthouse Grant. The Leacross Foundation funding makes it possible to extend this program to schools outside of our catchment area. We were also able to support this program with funds from Telus and the Nova Scotia Health Authority. Financial reports for these Programs were completed and submitted during the year, as required, to the various funders.

Kris Hanlon, Finance Administrator

Jackie Jacques, Bookkeeper

A more detailed accounting of AWRRC finances is available in our annual financial report.

The Women Behind the Work 2016-2017



Executive Director

Lucille Harper

Financial Administrator

Christine Hanlon

Bookkeeper/Admin Assistant

Jackie Jacques

Direct Services

♀ Women's Services Coordinator:

Vangie Babin

♀ Women's Support Workers

Amanda Workman/ Leslie Lynch

Mica Francis

Specialized Trauma Therapists

♀ Nancy Gray

♀ Debbie Campbell/ Laurie Suitor

Sexual Assault Nurse Examiner Program

♀ Program Manager:

Heather Blackburn

♀ Sexual Violence Prevention Educator

Faye Fraser

♀ SANE Nurses:

Jennifer Anderson

Christine Chisholm

Kari Lee Chisholm MacDonald

Felicia Felix-MacDonald

Angela Fougere

Marilyn Grant

Shauna Grant - Smith

Alison Horn

Ashley Jackson

Jocelyn Landry

Jill Leon

Dawn MacIntosh

Suzanne Munro-MacLean

Kyla Neary-Griffiths

Rachel Pellerine

Andrea Snyder

Justice Matters for Women

Rural Outreach Worker:

Marcia Connolly

Healthy Relationships for Youth Program

♀ Provincial Program Coordinator:

Betsy MacDonald/ Terri Connolly/ Arwen Sweet

♀ SRSB Program Coordinator:

Erin Wynn

Responding to and Preventing Sexual Violence-

Pagtnkek and Waycobah

♀ Project Coordinator: Denise Bowie

♀ Community Facilitators:

Karla Stevens, Pagtnkek

Nadine Bernard, We'koqmaq

Lindsay's Health Centre for Women

♀ Physician: Daphne MacLean

♀ Nurse Practitioners: Dawn Chubbs, Kathryn Boyd

♀ Staff from:

Addictions Services: Jessica Heidebrecht

Mental Health Services: Jean Crosby

The Women's Centre

Summer Students

♀ Emily Chisholm

Alannah Poulette

Income Tax Program

♀ Peggy Chisholm



Summer students:
Emily Chisholm and Alannah Poulette



The Women Behind the Work 2016-2017

Our Board of Directors

2016-2017

Susan Ross, Co-Chair

Meghan MacGillivray-Case, Co-Chair

Robyn Bourgeois

Jean Crosby

Makara Delorey

Nancy Forestell

Doris Gillis

Kim MacDonald

Meaghan MacIntyre

Sarah O'Toole

Sanjana Sridharan

Volunteers with the Women's Centre

The work of our volunteers help make it possible to accomplish all that we do. We thank the dedicated group of women and men as well as the enthusiastic and committed service learning students who helped with office support, fundraising, facilitating programs, organizing events, and supporting projects. We thank our students and community members who helped with office tasks on a weekly basis:

♀ Jennifer Anderson

♀ Emily Keenan

♀ Cassandra MacDonald

♀ Emma MacDonald

♀ Hannah Moore

♀ Jen Poirier

♀ Kayleigh Trenholm

♀ Maari Singfield

♀ Olufunké Taiwo

Women of Note

Colleen Cameron and Alison Mathie

Colleen Cameron and Alison Mathie, long time community development workers retired from their work with the Coady International Institute. Both Colleen and Alison contributed to the work of the Women's Centre over many years. Alison served on our Board of Directors and Colleen was pivotal to the work of the PATH Project. January 2017.

Erin Wynn

Equal Voice Canada, a national, bilingual, multi-partisan organization dedicated to electing more women to all levels of political office in Canada, held a *Daughters of the Vote* summit at the Parliament in Ottawa. Young women from across Canada involved in their communities and engaged in political work were selected to participate. Erin Wynn, HRY Program Coordinator – SRSB Schools, was selected as one of the 338 delegates. More than 1,500 young women applied. Erin has a passion for creating change and making a difference in her communities. Congratulations. March 6-9, 2017.

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